



Cynthia Werner, Ph.D.
Associate Dean for
Faculty Affairs
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Dr. Cynthia Werner is a professor of anthropology and a member of the Women's and Gender Studies Program. She serves as Associate Dean for Faculty Affairs in the College of Arts and Sciences. She holds M.A. and Ph.D. degrees in anthropology. Dr. Werner joined the Texas A&M faculty in 2001 as a member of the Department of Anthropology, where her ethnographic research has focused on the impact of Soviet and post-Soviet state projects on relatively marginalized groups in the post-socialist countries of Central Asia. Her work has been supported by the National Research Council, American Association for the Advancement of Science, National Science Foundation and National Council for Eurasian and East European Research. Dr. Werner is a past president of the Central Eurasian Studies Society (2012-2014). Most recently, she has served as director of ADVANCE (2019-2022), shifting her research accordingly while coordinating two regular workshop programs aimed at reducing implicit bias in faculty hiring and promotion. Dr. Werner led an ADVANCE research project on the differential impacts of COVID-19 on Texas A&M scholars that led to university guidelines for conducting faculty evaluations within the context of the pandemic. She also was involved in a collaborative, multidisciplinary research project examining forms of bias in the promotion and tenure review process.



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